

CSR Policy

The CSR Policy at Cholayil is a reflection of its commitment to engage and work closely with the Community and Society. The programs and projects under the policy are designed to contribute towards social development and will be implemented meticulously to make a positive contribution and impact. The CSR Policy is as under:

CHOLAYIL PRIVATE LIMITED – CSR POLICY

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The CSR Vision, Policy and programs are overseen by the Board of the Company and supported by a team of professionals with a deep passion towards societal development.

Cholayil believes in designing its CSR initiatives in line with the priorities and needs of the local Community. CSR Projects will be aligned with the requirements of Schedule VII of Section 135 of the Companies Act 2013 as applicable from time to time.

- a. **Promotion of Education** –The Company’s endeavour is to support and promote education activities at the primary, secondary and higher & vocational level. Company will also focus on supporting the needy children with special focus on Girl Child. Initiatives are envisaged for setting up and supporting Institutes of higher learning, upgradation of facilities in Schools to meritorious children.
- b. **Preventive Health care and combating human immune deficiency** – The Company aims to contribute towards quality Health care facilities. Health Services will be provided through Company’s own medical set up, government Hospitals, Primary Health Centres, Immunisation programmes & preventive Health through awareness programmes.
- Depending upon the need, the Board will also explore opportunities to participate in the sectors provided under Schedule VII of Section 135 of the Companies Act, 2013 inter-alia including, promotion of Art & Culture, Welfare programmes related to Armed Forces, disaster relief and / or calamity management, gender equality and technology incubation etc.

CSR Expenditure

The Company will endeavour to invest the requisite amount in the CSR activities as prescribed under the Company's Act & Regulations. Budgets will be approved by the Board and proper tracking will be done as per the rules.

Any surplus arriving out of the CSR initiatives will not be used for the business of the Company and will be reinvested further towards its CSR Programs.

Implementation

Projects will be undertaken either In-house (within the Company or through Trusts) or in partnership with recognised NGO's, Trusts, Non-profit organisations or other accredited agencies.

Monitoring of Projects

All projects will be assessed under an agreed strategy and monitored & measured against the targets and budgets periodically. Wherever required, projects will be reoriented depending upon the need.

Organisation

The Board will formulate the rules and guidelines to undertake various CSR activities. Suitable personnel at the Corporate & unit level will be placed to execute and manage the activities in line with the vision of the Company.

Information Dissemination

The Company's CSR engagements will be disseminated on its website, Annual report, In – House Newsletter & through media.